

What are we trying to address:

Corporate Parents have a duty to collaborate with each other in safeguarding and promoting the wellbeing of looked after young people and care leavers.

Corporate Parenting- Council Family and The Promise

Primary Drivers

Secondary Drivers

Specific change ideas

By 31 March 2023, increase multi-agency partnership networks that are applying the 6 Corporate Parenting Duties in their practice with care experienced children and young people.

(Falkirk's language: Council Family to replace Corporate Parenting)

Change in **CULTURE** between and within agencies / services that uses its capabilities for the fulfilment of The Promise

Change in **SYSTEMS** between and within agencies / services that will lead to embedding the Corporate Parenting principles.

Change in **PRACTICE** between and within agencies / services that will allow care experienced children and young people's educational and health needs to be met.

Ensure awareness of and responsibilities associated with UNCRC Incorporation Bill and also #Keep The Promise

Ensuring the voices of care experienced young people are represented with universal Children's Right's forums

Address cultural barriers to Relationship- based Practice identified in Relationships First and Family Firm projects

Co- produce training and awareness raising opportunities for all staff and partners of Corporate Parenting responsibilities and The Promise

Pro-actively identify strategic partners to reduce silo working

Influence Children & young People's strategic Leadership group & Community Planning Partnership's of Falkirk's Children and Young People's Plan development

Systems/ Infrastructure that supports children & Young People's engagement & Participation

Form and develop an effective and diverse Council Family steering/ co production group of motivated participants

Address perceived system barriers to Relationship- based Practice identified in Relationships First and Family Firm projects

Collating existing polices, initiatives and projects to showcase progress to date and to promote further developments

Enhance the role of Falkirk Champs in decision-making regarding policy and practice relating to C&YP

Increase membership and develop Champs Board to support priorities led by young people

Develop the Family Firm : more examples of work experiences for young people from Falkirk Council and partner agencies

Change in language when recording information and referencing care experienced children and young people across all agencies

This will be enhanced by:

A GOOD CHILDHOOD

- a. Improve relational connections for young people with significant people in their lives.
- b. Reduce the number of transitions by aligning Falkirk's 2 specialist homes for young people.
- c. Improving Transition from childhood to adulthood for young people with additional needs

WHOLE FAMILY SUPPORT

- Investment in:-
- a. supporting families to prevent young people from being in the Care system
 - b. working collaboratively with young people and family members to develop skills and strategies for managing challenges and successes
 - c. Alignment of Family Support and Intensive Family Support Teams
 - d. Development of a strategic family support approach including commissioned, grant awarded and Council Services to ensure families receive the right help when they need it

SUPPORTING THE WORKFORCE

- a. Appointment of Keeping the Promise Training Officer to drive and support changes in culture, systems, practices and processes.
- b. Training will be developed, co-ordinated and delivered that supports culture change that will embed the Corporate Parenting responsibilities and The Promise's priority areas
- c. Proactive approach in supporting staff's well-being through active listening which will then influence workforce development and strategy
- c. Support from strategic leaders for the workforce to be forthright in how we develop relationships with young people and families

PLANNING

- a. Re imagine Champs Board to include more young people and for the meetings to be relationship based and young person led
- b. Work in partnership with other Champs Boards, sharing ideas and resources
- c. Enhance strategic governance to take account of the different work strands that influences the work of Council Family and The Promise

BUILDING CAPACITY

- a. Increasing involvement in Relationship First Project to plan more instances of how the workforce can meet its Council Family responsibilities and meeting the duties within The Promise
- b. Collate and share practice examples of how services are embedding the Council Family responsibilities and The Promise priorities in their practice