

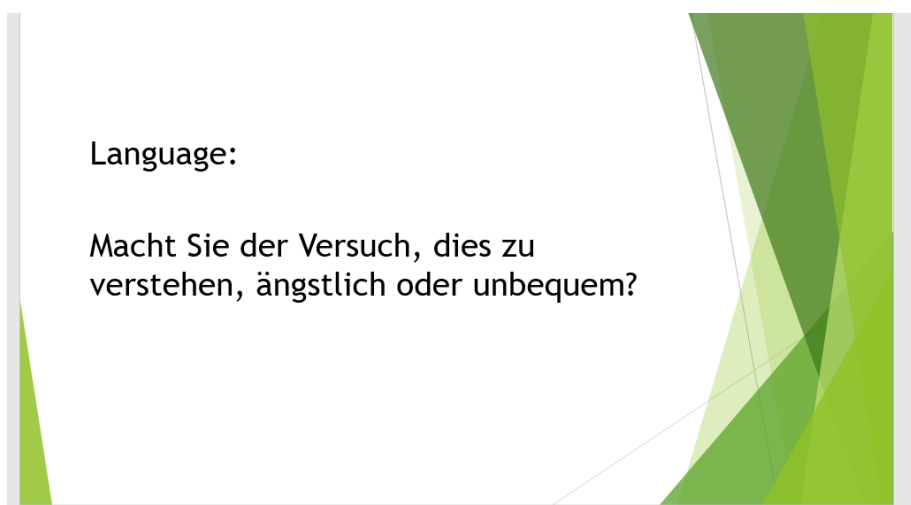
## Growing leadership of The Promise in Angus

In May our Promise Team have delivered inspiring and humbling presentations on The Promise to over 150 leaders from across the council. Growing understanding and developing connections across our corporate parents to keep our Angus Promise.

Our Promise Team is guided by our Participation Assistants (PAs). In Angus, we have funded a pilot programme to employ three PAs through Who Cares Scotland. The project gives these young adults valuable experience in Local Authority work and supports their ambitions for the future.

In May two of our PAs Kym and Tasha, Abigail (our children's advocacy worker from Who Cares?) and the rest of our Promise Team developed and delivered our "Leading the Promise in Angus" input. We included important findings from the care review, The Promise ethos and focussed on key messages around language/accessibility and Brothers and Sisters. Our PAs are open about their own care experience and have shared stories from their own lives giving their inputs an impact which is immeasurable. While this is not an expectation of the role, they are clear they wish to use their experiences to promote change.

Tasha used this slide to challenge our leaders- asking them how it made them feel to work out what it said? Linking this to how it can feel for our children and families reading reports and policies – like reading a foreign language!



*Figure 1 - German for "Does trying to understand this make you anxious or uncomfortable?"*

The presentations made a huge impact and from these we will grow our Promise plans with offers of support from our Communications, Governance and Strategic Policy and commissioning teams to name a few.

Below are a few of the captured comments from the forums demonstrating the impact these inputs have had in putting the Promise at the heart of Angus (*shared with permission of the contributors*)

Jacqui Semple 04/05/2022 10:25

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we could all learn so much on language and how we write reports etc - even our committee reports etc

Gordon P Cargill 04/05/2022 10:52

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This is amazing work that is going on. Totally blown away with the input to the session today. Well done to everyone involved and please keep up this great work. Best leadership forum ever!

Jill H Waldie 04/05/2022 10:55

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Thank you for such a thought provoking and emotional session. A brilliant presentation and I look forward to supporting and sharing The Promise with as many people as possible!

Sam Whannel 04/05/2022 11:01

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Thanks all- excellent discussion today and im sure everyone is leaving feeling excited about how they can #keepthepromise across the organisation. 😊😊

Alongside inputs to our leadership forums, we also delivered our Promise input to our Permanence and Kinship panel members, and our Newly Qualified Social Workers Group Supervision sessions.

We are excited to be continuing this work and have plans to link in with our Practitioner Development Forums and our Newly Qualified Teaching induction programmes this year to continue to grow our Promise leadership.

In Angus we are keen to grow leadership of the Promise to ensure our entire council is working towards the same goal – better outcomes for our children and families across the county.

We have a dedicated Promise mailbox if anyone has any further questions or wishes to make contact with our team, [Promise@angus.gov.uk](mailto:Promise@angus.gov.uk)

Rebecca Laing

Senior Practitioner, Promise Team and Quality and Improvement Team, Angus Council

26/05/2022