Living Well Locally?



COSLA Annual Conference & Exhibition 2023

Thursday 28 - Friday 29 September Crieff Hydro Hotel, Perthshire





We achieve a lot when we work together.

True partners to local authorities across Scotland.

The work we do together makes a difference. It makes a difference to people. It makes a difference to communities and services.

It makes a difference to Scotland.

We are trusted advisers to two thirds of Scotland's local authorities; and we've been doing it for decades.

We are embedded within national and local government in Scotland. We understand the challenges and the opportunities.

Contact Us:



JENNIFER JACK PARTNER

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Harper Macleod's multidisciplinary local government team advises on a wide range of legal issues, including:

- Large-scale development + infrastructure projects
- Social housing + homelessness
- Child/ adult social care
- Education services
- Procurement + outsourcing
- Subsidy control
- Creation + governance of arms' length vehicles
- Revenue generation + other fundraising initiatives
- Strategic service reviews + Investigations
- Employment + HR issues
- Litigation + dispute resolution
- Immigration + Asylum





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Have Your Say

What do you think of the Conference so far?

Have your say on the topics being discussed using the Conference hashtag #COSLA23

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Shona Morrison @morayshona

Steven Heddle@stevenheddle

John Curtice

@whatscotsthink

Cllr Dermot Nicholl
@NI_LGA

Professor Graeme Roy

@ProfGraemeRoy

Sarah Davidson

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Sam Gardner

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Paul Johnston
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Angela O'Hagan

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Debora Kayembe

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Sabir Zazai

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Jonathan Carr-West

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James Mitchell

@ProfJMitchell

Emily Gray

@EmilyIpsosScot

Kezia Dugdale

@kezdugdale

Aileen Campbell

@clydesdaileen

Michael Marra

@michaeljmarra

Alex Cole-Hamilton

@agcolehamilton

Patrick Harvey

@patrickharvie

Shona Robison

Douglas Ross

@ShonaRobisonMSP

@Douglas4Moray

Fringe Organisers

@SoilAssocScot

@EmptyHomesScot

@CrownEstateScot

@SGNgas

@ScotlandsTowns @Scot_IDS

@Enable_T

Exhibitors

Crown Estate Scotland

@CrownEstateScot

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Social Value Engine

@sroicalc

Public Health Scotland

@P_H_S_Official

Magic Breakfast Scotland

@magic_breakfast

Food Standards Scotland

@FSScot

Community Learning & Development Standards Scotland

@cldstandards #becauseofcld

Cornerstone

@CornerstoneInc

Young Scot @Youngscot SGN

@SGNgas

Edinburgh Children's Hospital Charity

@echcharity

Waverley Care @Waverley Care

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@myjobscotland

Soil Association Scotland

@soilassocscot

Engender and Elect Her

@engenderscot, @electher_uk

Role Mapper

@Rolemapper

Advice Direct Scotland

@advicedotscot

Scottish Empty Homes Partnership

@EmptyHomesScot

British Red Cross

@RedCrossScot

The Digital Office for Scottish Local

Government

@DigitalOfficeLG

Social Security Scotland

@SocSecScot

Children's Hospices Across Scotland

(CHAS)

@supportCHAS

Futurescot

@Futurescot_News

Enable Works

@Enable_Tweets

Scottish Government – Digital Health and Care

@DigiCare4Scot

Totalmobile Ltd

@Totalmobile

Amiqus

@Amigus

Welcome



Councillor Shona Morrison
President
COSLA



Councillor Steven Heddle
Vice President
COSLA



Jane O'Donnell Chief Executive COSLA

Welcome to the 2023 COSLA Annual Conference, which is the first in person conference held since 2019.

Entitled "Is Scotland Living Well Locally?", the two-day event will host spirited debate and forensic examination of this vital question. This is an open question which we could have chosen to shy away from.

In posing this question, we know we risk opening ourselves up to answers which may be challenging for us to hear. But it is a question we must tackle head on. A question that we cannot and should not shy away from asking.

After all, ensuring everyone across Scotland can Live Well Locally is our guiding ambition, our purpose, and what councils strive to achieve every day.

Over the course of the two days, we will hear views from a range of leading Politicians both past and present as well as individuals, from a wide area of interests.

The Conference will open with the Presidential address from the COSLA President, Councillor Shona Morrison.

In addition to Councillor Morrison, Conference will be given a presentation from the First Minister, Humza Yousaf and also hear from Debora Kayembe, Rector from the University of Edinburgh and Baroness Tanni Grey-Thompson DBE.

The event in Crieff will also from Professor James Mitchell from the University of Edinburgh and Dr Jonathon Carr-West from the Local Government Information Unit.

Our fringe events will allow you to delve into topics including:









• Building a Good Food Nation: Local Government on the Front-Line - Food for Life Scotland

- SGN Facilitating a Hydrogen Ecosystem in Scotland
- Scotland Loves Local Adding Value to Local Places
- How to Make Empty Homes Part of your Local Housing Strategy
- Delivering Lasting Value for Scotland Crown Estate Scotland's plans for 2030 & 2050
- Successful Partnerships for Employability

The Conference will once again offer us the opportunity to celebrate the very best in Scottish Local Government service delivery and innovation at the glittering Annual Excellence Awards Ceremony on the Thursday evening.

Day two of the 2023 Event will kick off with a notable contribution from Professor John Curtice, Professor of Politics at Strathclyde University. We will also hear from Ipsos Public Affairs before Party Leaders from Holyrood take part in a Question Time style debate.

Conference and Hotel Information

Conference Staff

Linda Bruce, Katie Rice, Alex Shirlaw and Hannah Siedl will be in attendance for the duration of the Conference to assist with any enquiries. The COSLA Team will be located at the registration desk

Contact Information

Crieff Hydro Hotel Ferntower Road Crieff Perthshire PH7 3LQ

Refreshments

Tea and coffee will be served in the Exhibition areas at the times indicated in the programme. Breakfast and lunch will be held in the Meikle Restaurant. A Pre Dinner Reception, in advance of the Excellence Awards Ceremony and dinner, will take place in the Ferntower Suite with dinner being served in the Melville. Attendance at the Pre-Dinner Reception and Awards Dinner and Ceremony are by **advance booking only**.

Transport

The conference staff will be pleased to organise taxis or assist with other transport requirements on request.

Special Requirements

Vegetarian options are available at every meal. Please contact the Events Team if you have any further requests.

Leisure Facilities

Residential delegates are welcome to use the leisure facilities at the Crieff Hydro Hotel.

Arrival and Departure

Rooms will be available from 3.00p.m. on the day you arrive. Delegates are asked to check out by 11.00am on the day of departure. Luggage storage facilities are available at the Hotel, please contact the Concierge for further details. Please note that porterage is not offered and guests are asked to take their own luggage to and from their rooms. Personal expenses incurred at the Hotel must be settled before departure.







Speaker Profiles



JOHN MACKAY

John MacKay is the co-anchor of Scotland's most watched news programme, the STV News at Six, and the presenter of current affairs programme Scotland Tonight.

A journalist with more than 30 years experience, he has covered many of the most significant stories in Scotland of recent times, including the creation of the Scottish Parliament, the Dunblane Shootings, the independence referendum and many elections.

He has been the face of STV News for many years and has anchored the programme from the scenes of major stories across Scotland and Europe. After a short time at D.C. Thomson

newspapers, he joined BBC Scotland where he worked across news, current affairs and sport on both radio and television.

His career has covered the leap from the hot-metal press of old to the instant communication social media. John is the author of four novels. The Road Dance, Heartland, Last of the Line and Home (all published by Luath Press). His non-fiction book, Notes of a Newsman, reflects on the stories he has covered in his career. His novel The Road Dance has been adapted into a film of the same name, which has won awards at national and international film festivals.



COUNCILLOR SHONA MORRISON

Councillor Shona Morrison is the President of the Convention of Scottish Local Authorities.

Shona is currently serving her second term as a Moray Councillor for Fochabers Lhanbryde. In the previous term and as part of the Council Administration Shona sat on the board of NHS Grampian and Chaired the Moray Integration Board. Development and Infrastructure, Having worked as a mental health nurse before moving into politics, the Councillor Morrison was elected appointment onto both boards was a huge honour and the years spent working with both teams provided

constant challenge and learning. From 2018, Shona served as Convener of Moray Council and as civic head, thoroughly enjoyed representing the council both locally and nationally.

As well as the above roles. Shona sat on several of the Council service committees including Economic community planning and Education. as the 16th President of COSLA in June 2022, and is the fourth female President of the organisation.

STEPHEN LECKIE



Stephen Leckie is Chair and CEO of Crieff residential gin school in the UK. Hydro Family of Hotels, President of the Scottish Chambers of Commerce and Chair of the Scottish Tourism Alliance. The achievement awards received from fifth generation of his family to run what is now Scotland's oldest trading registered Company, Stephen has overseen the transformation of Crieff Hydro itself into a leisure resort which competes on the international stage as well as expanding the business throughout the country. The Company now owns six hotels from the Borders to the West Highlands including the iconic Peebles Hydro and Ballachulish Hotels. They also run a number of businesses under management playing the bagpipes, Land Rovers and such as the Kingshouse Hotel in Glencoe and Peel Café at Glentress Forest and work with Taypark House in Dundee. Recent innovations include the acquisition Rover specialists based in Aberuthven. of Highland Safaris near Aberfeldy and building a Gin Distillery & School in Peebles: known as "1881" it is the largest

Stephen's wider work for the industry has been recognised in several personal VisitScotland, the Scottish Chambers of Commerce / Scottish Business Honours, Scottish Licensed Trade News and Hospitality Industry Scotland (HIT). Stephen's wife Fiona, is a Director of Crieff Hydro and Head of Projects and Interiors who, with their four children aged between twenty-one and thirty-one, all work in the business.

Apart from his business interests and family he is an enthusiast of sailing, skiing, vintage & classic cars of course. Stephen is a Director and joint owner with his brother of Strathearn Engineering Ltd – Land Stephen is the Lord-Lieutenant of Perth & Kinross. His Majesty The King's personal representative in the county.



SARAH DAVIDSON

Sarah Davidson is Chief Executive at Carnegie UK. Carnegie UK's purpose is better wellbeing for people in the UK and Ireland. They are an independent Government was Director General charitable foundation established with over 100 years ago

Sarah was awarded in autumn 2019 and led Carnegie UK's 2021 strategy review. From 1995 to 2019 Sarah was a civil servant working for the UK and Scottish Governments in policy

and operational roles, including 5 vears on secondment to the Scottish Parliament. Her last post in the Scottish for Organisational Development and an endowment from Andrew Carnegie Operations and she was awarded a CB for public service in 2020. Sarah chairs the charity WEvolution which supports women in Scotland facing economic and social stress and is a Director of the Scottish Chamber Orchestra.



KIRSTEEN CAMPBELL

Kirsteen graduated from Aberdeen University with a MA Hons in Accountancy. She has worked in a variety of roles in the financial services sector, specialising in marketing, communications, brand and business development. Given her belief in

the importance of education and skills she continued her career with Scotland's national skills agency, Skills Development Scotland, latterly as director of corporate services. Kirsteen has always been an advocate for animals and joined the Scottish







SPCA in the summer of 2017 as chief and getting ahead of problems executive. This is her self-confessed 'dream job', combining her skills and experiences with a passion for animal welfare and wellbeing. It has been her honour to be part of the committed, compassionate and expert team at the Scottish SPCA who enrich the lives of animals, and people, every day. A team who has excelled in its response to the pandemic and cost of living crisis as Scotland's only all animal emergency Kirsteen is proud to be a founding service.

She has an unwavering belief that prevention through education,

improvements in animal welfare and work to tackle the low welfare puppy Lottery Trust.

arising, lies at the heart of continued wellbeing. The power of partnership working is something in which she has always been passionate and she is currently leading inter-agency trade which is having great impact, including influencing legislative change. Making life better for animals, forever. trustee of the Scottish Children's

COUNCILLOR DERMOT NICHOLL



Councillor Dermot Nicholl was first elected in 2011, then following the Reform of Local Government in 2015 he was elected to one of the new 11 councils of Northern Ireland, Council. Cllr Nicholl has been a member of the Northern Ireland Local Government Association since

2011 and has assisted the Officer Team as an Office Bearer Alternate since 2015. He is the current Chair of the Corporate Policy and Resources Committee for his council and has a Causeway Coast and Glens Borough keen interest in planning, community planning, investment and networking for the Local Government Sector.

PROFESSOR GRAEME ROY



Graeme Rov is Chair of the Scottish of the First Minister's Policy Unit Fiscal Commission - Scotland's official, independent economic and fiscal forecaster. Graeme is also Professor of Economics at the University of Glasgow. He is a former elected as a Fellow of the Royal Senior Civil Servant in the Scottish Government, where he was head

and a Senior Economic Adviser. He is a past Director of the Fraser of Allander Institute at the University of Strathclyde. In July 2023, he was Society of Edinburgh.

PAUL JOHNSTON



Paul was appointed Chief Executive of Public Health Scotland in March 2023. Prior to this role, Paul spent

eight years as a member of the Executive Team and Corporate Board in the Scottish Government. His responsibilities covered many areas of social policy that impact on reform. health. He was Director General for Education and Justice between 2015 the Scottish Government in 2000, and 2021

Paul became Director General for Communities in 2021 with responsibility for social security, housing, equality, human rights, local government and public service

Paul is a qualified lawyer and joined holding a range of legal and policy roles including a secondment as a Director in the UK Government.

PROFESSOR ANGELA O'HAGAN



Angela leads the MSc in Human Rights at Glasgow Caledonian where into participatory budgeting in she is also Deputy Director of the WISE Centre for Economic Justice. Angela is also the independent chair of the Scottish Government Equality and Human Rights Budgets Advisory Group among a number of government advisory roles across social and economic policy. Throughout her career Angela has focused on integrating equality analysis in public policy, policy analysis and service design.

She has led research and evaluation Scotland and is a long-standing member of various gender budgeting research and advocacy groups in Scotland, UK and internationally, and a member of the Human Rights Budgeting Working Group in Scotland led by the Scottish Human Rights Commission. And to think it all started as a Programme Assistant in Economic Development at Glasgow City Council.

DEBORA KAYEMBE



Ms. Debora Kayembe was called to the Congolese Bar Association since 2000; She joined the language services of the office of the prosecutor at the international Criminal Court and the International Criminal Court Bar Association (ICCBA) in 2016. She served as Scottish Refugee Council board member from 2013 - 2016; Debora joined the Royal Society of Edinburgh / Young Academy of Scotland representing refugee minorities; and seat as an expert lawyer to the RSE/ Working group for Africa. Debora founded of Full

Options Scio since 2017. In August 2019, history was made

at the Royal Society of Edinburgh; She become the first African to have her portrait erected at the wall of the society. In July 2020, Debora launched the Freedom Walk campaign a civil Rights movement which aims to lobby, campaign on behalf of Citizens by promoting social reforms, racial justice and community harmony; she is petitioning to the Scottish Parliament in favour of anti-racist education in Scotland. She is the current rector of the University of Edinburgh.









PROFESSOR NORMAN DRUMMOND CBE FRSE

Norman Drummond is a respected international executive coach. celebrated author and sought-after keynote speaker.

As an avid proponent of values-based leadership, his unique breadth of experience remains unparalleled. From the gangland areas of Glasgow and Edinburgh as a young Minister, to the present day, Norman's life and work Fellow of the Royal Society of embodies a personal commitment to leadership and developing talent in others.

Former BBC Governor and Chairman of BBC Children in Need, he continues of June 2014 Norman was honoured to work with young people in his recent to be appointed a CBE for Public and Watch Battalion of the Army Cadet

Force, and as the Founder of Columba 1400 whose mission is to improve the life chances of young people particularly from the toughest realities. Between 2013 - 2019. Norman Chaired WW100 Scotland and the Scottish Commemorations Panel and was the Special Representative for Scotland on the UK WWI Advisory Group. Edinburgh he is also Visiting Professor of Leadership in Education at the University of Edinburgh. In The Queen's Birthday Honours List role as Honorary Colonel of The Black Voluntary service, particularly to Young People.



SABIR 7A7AI OBE

Sabir has been CEO of Scottish Refugee Council since 2017 and was previously CEO of Coventry Refugee and Migrant Centre. Sabir arrived in the UK from Afghanistan in 1999, and his work draws from his own experiences and expertise in community integration and cohesion and refugee rights. Sabir graduated from Coventry University with a Masters in Community Cohesion Management and was awarded an Honorary Doctorate from

the University of Glasgow and the Lord Provost award for human rights. Sabir is Honorary President of City of Sanctuary and a Visiting Practice Fellow at the Centre for Trust Peace and Social Relations at Coventry University. Sabir currently chairs the Asylum Reform Initiative, and Together with Refugees movement. In 2022, Sabir was awarded Fellowship of the Royal Society of Edinburgh and also received an OBE.



DR. JONATHAN CARR-WEST

Dr Jonathan Carr-West has been Chief practice dissemination, learning and Executive of the Local Government Information Unit (LGIU) since February With over 15 years' experience, 2013 where he leads on all aspects of the think tank's policy, membership and influencing work.

Prior to being appointed as Chief Executive, Jonathan was Director of Policy at the LGIU where he led on research and consultancy, policy development and piloting, best

development.

Jonathan is a leading national expert on local government transformation, local democracy and public services. Some of his particular interests are in participative democracy, the evolving nature of public services and devolution.



PROFESSOR JAMES MITCHELL

Chair in Public Policy, University of Edinburgh 2013-; Chair in Politics, University of Strathclyde 2000-2013; Chair in Public Policy, University of Sheffield, 1998-2000; Lecturer, Senior Lecturer, University of Strathclyde 1987-1998. Areas of interest: Public policy and Political Behaviour with special reference to

Public Service Reform, Devolution and Local Governance, Electoral and Party Politics. Columnist for Holyrood magazine. (Co-) Author/ Editor of 17 books. Currently completing books on party membership and local governance. https://www.sps.ed.ac.uk/staff/ iames-mitchell



HUMZA YOUSAF MSP

Humza Yousaf was appointed First Minister in March 2023. He was born in Glasgow on April 7, 1985. He was educated at Hutchesons' Grammar School and the University of Glasgow, graduating with a degree in Politics. He is also an alumnus of the US State Department's prestigious International Visitor Learning Programme.

He went on to work in the Scottish Parliament as an aide to the late

Bashir Ahmad MSP. He was elected as an MSP for the Glasgow region in May 2011, and to the constituency of Glasgow Pollok since 2016. He has held a number of ministerial positions in the Scottish Government since 2012, and joined cabinet in June 2018 as Cabinet Secretary for Justice.

He was appointed as Cabinet Secretary for Health and Social Care in May 2021.



BARONESS TANNI GREY-THOMPSON DBE

Baroness Tanni Grey-Thompson is the Welsh Member of UK Sport having been appointed by the Secretary of State for Digital, Culture, and has previously been a board Media and Sport on 4th July 2022 to member of the Sport Council for serve until 3rd July 2026. Baroness Tanni Grey-Thompson was UK Sport, the National Disability born and brought up in Cardiff. She received a BA (Hons) Politics and Social Admin from Loughborough. She competed at five Paralympic Games winning a total of 16 medals (11 Gold, 4 Silver and 1 Bronze) and

held 35 world records. She was elevated to the House of Lords in 2010 as a Crossbench Peer Wales, English Lottery Awards Panel, Council, Transport for London, London Legacy Development Corporation, the BBC as well as serving as Chair of ukactive. She is currently a Board member of Yorkshire Cricket.

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PROFESSOR SIR JOHN CURTICE

Professor Sir John Curtice is Professor of Politics at Strathclyde University, and Senior Research Fellow, National/Scottish Centre for to Scottish, British and international UK in a Changing Europe' initiative. He has written extensively about voting behaviour in elections and referendums in the UK, as well as on a comprehensive collection of British political and social attitudes more generally. He has been a co-British Social Attitudes reports series EU.

for nearly thirty years, a co-director of the Scottish Social Attitudes series, and is a regular contributor Social Research and the ESRC's 'The media coverage of politics in the UK. Curtice is Chief Commentator at two websites, whatscotlandthinks.org and whatukthinks.org/eu, that provide materials on public attitudes towards (i) how Scotland should be governed, editor of the National Centre's annual and (ii) the UK's relationship with the



DR. EMILY GRAY

Dr Emily Gray is Managing Director of Ipsos in Scotland. Based in Edinburgh, she leads a team of researchers specialising in social research and evaluation. Emily brings over 20 years' experience of quantitative, qualitative and mixed-methods research, including 17 years at Ipsos. Her work supports government and public sector organisations to monitor and understand public opinion, behaviours and societal trends, design public services and policies, and determine what works in achieving social and economic

policy objectives.

Emily has led a wide range of notable research programmes on public attitudes and behaviours, and brings expertise in public opinion, Scottish politics, climate change and the environment. Prior to her time at lpsos, she worked as an academic researcher specialising in political communications. Emily frequently comments on public opinion on current affairs on TV and radio and has led and contributed to many of Ipsos's published reports in her areas of expertise.



PROFESSOR KEZIA DUGDALE

Smith Centre. Based at the University which she led her party through exists to support people with talent, but not the means, to access politics Beyond her working life, Kezia is and public life.

Prior to joining the John Smith Centre, Kezia was a Member of the Scottish Parliament for the

Kezia Dugdale is Director of the John Lothians region for eight years during of Glasgow, the non-partisan centre four national elections and the EU referendum.

> a trustee of Shelter, the Electoral Reform Society and serves on the Oversight board of The Promise.



AILEEN CAMPBELL

Aileen is currently the CEO for Scottish Women's Football. Before that, Aileen was an MSP for 14 years, representing the constituency of Clydesdale. During that time, Aileen held several offices in Government

including between 2016-18 the role of Minister for Public Health and Sport before being appointed as Cabinet as Cabinet Secretary for Communities and Local Government



MICHAEL MARRA MSP

Michael Marra MSP has represented the North-East Region in the Scottish Election in 2024 and Scottish Parliament since 2021. Having served Parliament Election in 2026. Prior in Anas Sarwar's Shadow Cabinet as Shadow Cabinet Secretary for Education and Skills for two years, in April 2023 Michael was appointed Scottish Labour's Shadow Cabinet Secretary for Finance. Anas Sarwar MSP has also asked Michael to lead Scottish Labour's manifesto

development process for the General to his election as an MSP. Michael worked at the University of Dundee where, for a decade, he led major national and international research projects. He was also a Councillor for the Lochee ward in Dundee from 2017-2022.









ALEX COLE-HAMILTON MSP

Before Parliament, Alex worked in the children's voluntary sector, including being Director of Together Alex was first elected as the MSP (Scottish Alliance for Children's Rights) and worked on the campaign was re-elected in 2021. He lives to raise the age of leaving care in Scotland to 21. He has prioritised campaigning on children's mental

health, first aid awareness, long covid and supporting Ukrainian refugees. for Edinburgh Western in 2016, and in Edinburgh with his wife and 3 children



PATRICK HARVIE MSP

Patrick is Co-Leader of the Scottish Greens and has been an MSP for Glasgow since 2003. He has led campaigns on a range of topics and sexual health to influencing major changes with income tax reform.

A prominent campaigner for Scottish Government, working on projects Independence, Patrick and his Co-Leader Lorna Slater became the first Green politicians to enter Government anywhere in the UK

following the cooperation agreement between the Scottish Greens and the Scottish Government.

As Minister for Zero Carbon issues, from asylum, civil liberties and Buildings, Active Travel and Tenant's Rights, Patrick is helping lead Scotland to a Green future within he has spent his life campaigning on. Away from work Patrick is a keen cyclist, sci-fi fan and lover of real ale.



SHONA ROBISON MSP

Shona was born in Redcar in 1966. Educated at Alva Academy, she went on to graduate from Glasgow University with a Social Sciences MA and Jordanhill College with a Postgraduate Certificate in Community Education. Previously she worked for Glasgow City Council's Social Work Department. Shona was MSP for the North East from 1999 to 2003 and elected MSP for Dundee East in 2003. Latterly, she was Shadow Minster for Health and Social Justice and a member of the Parliament's Health Committee before being appointed Minister

for Public Health in the Scottish Government after the May 2007 election.

She was re-elected in May 2011 and appointed Minister for Commonwealth Games and Sport, and was made Cabinet Secretary for Health in November 2014. She was appointed as Cabinet Secretary for Health and Sport in May 2016, and Cabinet Secretary for Social Justice, Housing and Local Government in May 2021. In March 2023, she was appointed as Deputy First Minister and Cabinet Secretary for Finance.







Douglas was elected to the Scottish Parliament as a Member of the Scottish Parliament (MSP) for the Highlands and Islands region in May 2021. He was previously an MSP for the Highlands and Islands region

from 2016 to 2017. Before this he served as a councillor on Moray Council from 2007 to 2017.

He was elected Leader of the Scottish Conservative Party in August 2020.

Douglas was born in Moray and was educated at Forres Academy and the Scottish Agricultural College. Prior to entering politics Douglas pursued a career in farming. He is also a qualified football referee.

Douglas lives with his wife Krystle. They have two sons.



COUNCILLOR STEVEN HEDDLE

Councillor Steven Heddle is the Vice-President of the Convention of Scottish Local Authorities.

Steven Heddle is from Kirkwall and studied at Aberdeen and Edinburgh Universities, gaining a BSc and PhD in Physics. After working for both the public and private sector in research and development, he returned to Orkney in 1999 where he ran a business and technical consultancy and worked for HIE.

First elected in 2007, he was Orkney Islands Council political and civic leader from 2012-2017, during which time he shared the 2013 Herald Local Organise the annual Orkney Rock Politician of the Year Award and 2014 Festival. Scottish Public Service Award for

Leadership. He served as President of the CPMR Islands Commission from 2014-16, as a board member of NHS Orkney from 2015-17 and 2022-, and as a member of the COSLA Commission for Strengthening Local Democracy. He was COSLA Spokesperson for the Environment and Economy from 2017-2022 and is a visiting professor at the University of the Highlands and Islands.

Away from the Council his main interests are cycling and music, including playing in and helping to







Conference Programme: Is Sc otland Living Well Locally?

Day 1: Thursday 28 September

Time	Session	Speaker	Venue
8:00am		Coffee and Exhibition Viewing s Sponsored by Cornerstone	Exhibition Area
9:30am	Welcome from the Chair	John MacKay Broadcaster, Journalist and Author	Melville
9:35am	President's Address	Councillor Shona Morrison President of COSLA	Melville
9:50am	How Local Government can improve the way it connects with communities and businesses to help us address our shared priorities	PANEL SESSION Stephen Leckie President of the Scottish Chambers of Commerce and Chair of the Scottish Tourism Alliance Sarah Davidson Chief Executive Officer Carnegie UK Kirsteen Campbell Chief Executive SSPCA	Melville
10:30am	Refreshment and Exhibition Viewing Refreshments Sponsored by Cornerstone		Exhibition Area
11:00am	Sharing Experiences, Learning from others	Councillor Dermot Nicholl President Alternate Northern Ireland Local Government Association	Melville
11:30am	Leadership during times of significant change and constrained resources	Graeme Roy Chair Scottish Fiscal Commission Followed by Panel Session Graeme Roy Chair Scottish Fiscal Commission Paul Johnston Chief Executive Officer Public Health Scotland	Melville

		Professor Angela O'Hagan WISE Centre for Economic Justice and Department of Social Sciences Glasgow Caledonian University	
12:15pm	Scotland Is My Home	Dr. Debora Kayembe Rector The University of Edinburgh	Melville
12:45pm	Lunch a	and Exhibition Viewing	Meikle and Exhibition Area
1:30pm	Fringe Event 1 Building a Good Food Nation: Local Government on the Front Line	Soil Association Scotland	Drawing Room
1:30pm	Fringe Event 2 SGN - Facilitating a Hydrogen Ecosystem in Scotland	SGN	Ferntower
1:30pm	Fringe Event 3 Scotland Loves Local – Adding Value to Local Places	Scotland's Towns Partnership	Tasting Room
1:30pm	Fringe Event 4 How to Make Empty Homes Part of your Local Housing Strategy	Scottish Empty Homes Partnership	Earn
2.15pm	Leading Change in Partnership to do our best together and inspire others	Professor Norman Drummond CBE FRSE Founder Columba 1400 In Conversation with Sabir Zazai OBE Chief Executive Officer Scottish Refugee Council	Melville



7.30pm

9.30pm



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2.55pm	Our Relationship with Governments and Parliaments	Dr Jonathan Carr-West Chief Executive Local Government Information Unit Professor James Mitchell Politics and International Relations The University of Edinburgh	Melville	
3.30pm		nt and Exhibition Viewing s Sponsored by Cornerstone	Exhibition Area	
4.00pm	Address by First Minister	Humza Yousaf MSP First Minister of Scotland	Melville	
4.30pm	Keynote Address	Baroness Tanni Grey-Thompson DBE Welsh Member of UK Sport	Melville	
5.15pm	Fringe Event 5 Delivering lasting value for Scotland – Crown Estate Scotland's plans for 2030 and 2050	Crown Estate Scotland	Drawing Room	
5.15pm	Fringe Event 6 Successful Partnerships for Employability	Successful Partnerships for Enable Works		
5.15pm		Close of Conference Day One		
	EVENING PROGRAMME			
7.00pm	Pre-Dinner Reception Ferntowe			

Dinner

COSLA Excellence Awards Ceremony

Presented by Sally Magnusson





Day 2: Friday 29 September

Time	Session	Speaker	Venue	
8:30am	Registration, C <i>Refreshment</i>	Exhibition Area		
9:10am	Welcome from the Chair	John MacKay Broadcaster, Journalist and Author	Melville	
9:15am	Political Mood	Professor Sir John Curtice Professor of Politics University of Strathclyde/ScotCen Social Research	Melville	
9:45am	Public Mood in Relation to Public Services and Trust	Dr Emily Gray Managing Director, Scotland Ipsos Public Affairs	Melville	
10:15am	Political Leadership	Professor James Mitchell in Conversation with: Kezia Dugdale Director John Smith Centre (School of Social & Political Sciences) Aileen Campbell Chief Executive Officer Scottish Women's Football	Melville	
10:50am		Refreshment and Exhibition Viewing Refreshments Sponsored by Cornerstone		
11:20am	The View of the Party Leaders Political Party Session	Alex Cole-Hamilton MSP Scottish Liberal Democrats Patrick Harvie MSP Scottish Green Party Michael Marra MSP Scottish Labour Party Shona Robison MSP Scottish National Party Douglas Ross MSP Scottish Conservative & Unionist Party	Melville	

Melville

Melville





12:20pm	Round Up of Conference and Closing Remarks	Councillor Steven Heddle Vice President COSLA	Melville
12:30pm		Lunch	Meikle
		SNP Pre-Meeting	Drawing Room
		Labour Pre-Meeting	
	Conservative Pre-Meeting	Tasting Room	
1.15pm	1.15pm Convention Pre-Meetings	Independent Pre-Meeting	Earn
		Greens Pre-Meeting	Ferntower Upper
		Liberal Democrats Pre-Meeting	
		Chief Executives Pre-Meeting	Melville
1.45pm	Convention		Melville
3.15pm	Close of Conference		Meikle





Fringe Programme

Thursday 28 September

FRINGE

Building a Good Food Nation: Local Government on the Front Line

Venue: Drawing Room

Time: Thursday, 28 September @ 1.30pm

Led By: Soil Association Scotland

Facilitator: Catherine Pendreigh, Partnerships Manager

Join Soil Association Scotland for an informative and engaging session discussing the Good Food Nation (Scotland) Act 2022, what it means for local authorities, and what support local authorities can access. With publication of the draft national good food plan expected in September and the consultation period running throughout the Autumn, this session will provide a timely opportunity to highlight this significant new duty for Local Government. The session will be led by Soil Association Scotland's Food for Life team. Food for Life Scotland is a Scottish Government funded programme which supports the public sector to serve more fresh, healthy, local, and sustainable food. With expertise in food policy and a wealth of experience working operationally with councils, the Food for Life Scotland team are well placed to support councils with delivery of their good food nation plans. The fringe will also feature leading local authority caterers who will provide the perspective of what this legislation means to them.

FRINGE

SGN - Facilitating a Hydrogen Ecosystem in Scotland

Venue: Ferntower

Time: Thursday, 28 September @ 1.30pm

Led By: SGN

Facilitator: Fergus Tickell, Hydrogen Solutions Lead

SGN will present the audience with an update of the key projects being undertaken by SGN focussed on the role of hydrogen in decarbonising Scotland's gas network and meeting Net Zero targets. This will include H100 Fife which will be the world's first network providing hydrogen for domestic use, LTS Futures, a major R&D project investigating the repurposing of existing pipelines for hydrogen use and H2 Caledonia which is the early development of new strategic infrastructure architecture for hydrogen distribution across Scotland.

FRINGE 3

Scotland Loves Local – Adding Value to Local Places

Venue: Tasting Room

Time: Thursday, 28 September @ 1.30pm Led By: Scotland's Towns Partnership

Facilitator: Kimberley Guthrie and Mhairi Donaghy

The session will aim to explore the ways in which Local Government, communities, business and others can collaborate in building a genuine reboot for local places. What needs doing, who is best placed to do it, and how best can collaborative working make it happen. Focusing heavily on the part played by Scotland's towns in Scotland's development, the session will evaluate how we can jointly empower





•••••

them to provide thriving local places for local people. In short, how can we ensure that people do live well locally in our towns and places across Scotland. The challenges of the cost of living crisis along with COVID and its aftermath have meant that local places have faced unprecedented and inter-related challenges. With mounting pressures on the living infrastructure, alongside the net-zero imperative, there is no time to delay in examining the opportunities for positive change that allows people to live well, locally. The session will open with a 10 minute video from Professor Leigh Sparks outlining his contribution on the town centre development issues. This opening will provide a set of provocations and discussion prompts. Kimberley will provide a succinct overview acknowledging the progress to date in the delivery of a local based wellbeing economy and open up the discussion within 3 main segments to the panel. This section will take 30 minutes leaving 15 minutes for an opportunity for questions and comments on the issues raised.



How to Make Empty Homes Part of your Local Housing Strategy

Venue: Earn

Time: Thursday, 28 September @ 1.30pm Led By: Scottish Empty Homes Partnership

Facilitator: Andy Moseley, Policy and Projects Manager, Scottish Empty Homes

Partnership

Working with housing specialists Arneil Johnston, the Scottish Empty Homes Partnership have developed an eight-step process to taking a strategic approach to empty homes work so that it can contribute to the delivery of a Local Housing Strategy delivery and help to increase social and affordable housing stock.

This session will walk through the process and provide practical guidance on how to develop a strategic empty homes framework. It will showcase:

- the contribution that empty homes work can make to delivery of local housing strategy and community planning outcomes;
- how to build a comprehensive evidence base to show the volume and distribution of long term empty homes across the local authority;
- how to build a comprehensive evidence base to show the volume and distribution of long term empty homes across the local authority; and
- how empty homes are already being used to deliver social and affordable housing across Scotland.



Delivering Lasting Value for Scotland Crown Estate Scotland's Plans for 2030 - 2050

Venue: Drawing Room

Time: Thursday, 28 September @ 5:15pm

Led By: Crown Estate Scotland

Facilitator: Ronan O'Hara – Chief Executive Crown Estate Scotland

As we start to develop our 2025-30 Corporate Plan, this is a prime opportunity for local authorities to inform how we manage land, seabed, coastline and other property across Scotland.

We will share our draft themes and priorities for the coming years and invite feedback ahead of developing the draft 2025-30 Corporate Plan for formal consultation in 2024.





We will also provide an update on our activity in offshore wind and related work such as supply chain development and how local authorities can keep up-to-date on this fast-growing sector given the multibillion investment at stake and the link to economic development and planning.

Crown Estate Scotland works with several local authorities across Scotland, with MOUs and various other types of agreements in place. We are keen for feedback on how we can work effectively with Councils.

FRINGE 6

Successful Partnerships for Employability

Venue: Tasting Room

Time: Thursday, 28 September @ 5:15pm

Led By: Enable Works

Facilitator: Ashley Ryan, Director of Enable Works

The Enable Works 'All In' partnership model is achieving success throughout Scotland in delivering high impact employability programmes. Through bespoke partnership working between local authorities and specialist third sector organisations, All In partnerships are supporting thousands of people facing the most challenging barriers to employment, successfully into work.

Since the establishment of All In Edinburgh in 2015, the All In Model has been extended across Scotland. All In Dundee, with 9 partner organisations, was established in 2019. All in Glasgow was launched in May this year, and is Scotland's biggest third sector employability partnership with 17 partners supporting over 1500 people. By bringing together many specialist organisations, the All In model ensures people can access the right support to help them enter – and thrive in – the world of work. It places collaboration, not competition at the heart of its delivery.

The session will provide information on how All In is achieving successful outcomes across Scotland, and to discuss the potential for All In partnerships to deliver support through future employability programmes.

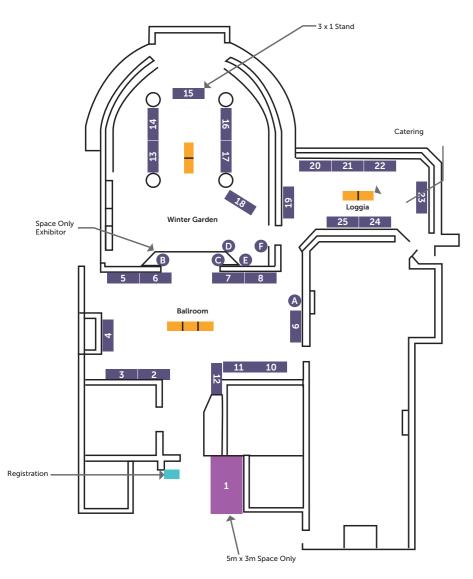








Exhibition



Stand No.	Exhibitor		
1	Conference Registration		
2	APSE		
3	Social Value Engine Ltd		
4	Public Health Scotland		
5	Magic Breakfast Scotland		
6	Food Standards Scotland		
7	Community Learning & Development Standards Scotland		
8	Cornerstone		
9	Young Scot		
10	Armed Forces		
11	SGN		
12	Enable Works		
13	Edinburgh Children's Hospital Charity		

Stand No.	Exhibitor	Stand No.	Exhibitor
14	Waverley Care	23	Social Security Scotland
15	Myjobscotland	24	Children's Hospices Across Scotland (CHAS)
16	Soil Association Scotland	25	CCLA
17	Engender and Elect Her	А	Futurescot
18	Role Mapper	В	The ADIPS Safety Scheme
19	Advice Direct Scotland	С	Scottish Government – Digital Health and Care
20	Scottish Empty Homes Partnership	D	Crown Estate Scotland
21	British Red Cross	E	Totalmobile Ltd
22	Digital Office	F	Amiqus

STAND

APSE

The Association for Public Service Excellence (APSE) is a networking community that assists local authorities

who are striving to improve their frontline services. Working on a not-for-profit basis, APSE is dedicated to promoting excellence in the delivery of frontline services to local communities around the UK. Through the extensive APSE network, more than 300 local authorities and organisations are able to share information and expertise on vital frontline services, ask for advice and innovative solutions, and develop new, viable ways forward in an effort to help one another.

Members of APSE have access to many excellent benefits that help local authorities to grow. These include regular briefings on the latest policy developments and operational issues, access to groups and forums that allow authorities to come together to share information and collaborate, opportunity for local authority service providers to have their views voiced and represented at a national level, and the ability to anonymously ask for - and give - advice on a range of service issues.

STAND 3

Social Value Engine Ltd

Local authorities are at the heart of community development. Understanding the social value of projects is crucial

to the continued wellbeing of society, but it can be challenging to measure and evidence.

The Social Value Engine is here to simplify that process. Our platform is tailored for local authorities to measure and enhance the societal impact of their projects.

We have customers across all four UK nations. In Scotland we are working with Scottish Government and twenty-one Local Action Groups. We are helping assess the social impact of over four hundred highly diverse projects through the Community Lead Local Development programme.

The approach taken to this national programme can be scaled down to individual local authorities, allowing the better alignment of spending to policy objectives. Orkney and Dumfries and Galloway Council have been taking this approach for several years.



27

Public Health Scotland

As Scotland's national public health body, we lead and support work across Scotland to prevent disease, prolong

healthy life and promote health and wellbeing. In recognition of the vital role that local government plays in protecting and improving the health of the population, Public Health Scotland is accountable not only to national government but also to local government.

Come along to our stand in the ballroom where we'll showcase our localised working programme which helps support decision making at a local level to improve community health and wellbeing and add value through our public health expertise, products and services.

stand 5

Magic Breakfast Scotland

Magic Breakfast is a registered charity providing healthy breakfasts to children and young people in the UK who arrive

at school too hungry to learn, and expert support to their schools. In Scotland, around 4,000 breakfasts are delivered every school day in Primary, Secondary, and Special schools that the charity works with. In England, Magic Breakfast works in Primary, Secondary, ASL / Special Educational Needs Schools and Pupil Referral Units with over 200,000 pupils on roll. Providing breakfast ensures that children start their school day with the energy and nutrition they need to be able to make the most of their morning lessons. Magic Breakfast also undertakes research, and campaigns for long-term solutions to end hunger as a barrier to learning.

STAND 6

Food Standards Scotland

Food Standards Scotland is the public sector food body for Scotland. Our mission is to be Scotland's leading

authority on food safety, standards and healthy eating; using data and evidence to provide assurance and advice that inspires consumer confidence and improves public health. Food Standards Scotland is accountable to the people of Scotland through the Scottish Parliament and, although we work independently, working in partnership with Local Authorities and the food and feed industry is key to our success to achieve shared goals.

STAND 7

Community Learning & Development Standards Scotland

The CLD Standards Council Scotland is the professional body for people who work or volunteer in community learning and development in Scotland. It is a member led organisation, funded by Scottish Government with a ministerially appointed Chair. Member committees and feedback form wider membership define the core responsibilities which are to:

 Deliver a professional approvals structure for qualifications, courses and development opportunities for everyone involved in CLD









- Maintain a registration system available to practitioners delivering and active in CLD practice
- Develop and establish a model of supported induction, CPD and training opportunities

If you need anything further, there is information on our website: The CLD Standards Council | CLD Standards Council for Scotland.

STAND 8

Cornerstone

Cornerstone powers the future-ready workforce with a next generation talent experience platform designed to unite

technology, data and content, and inspire a work environment of growth, agility and success for all. With an Al-powered, skills-forward, experiential platform, built on an open architecture designed for neutrality and scale, we help organisations modernise their learning and development experience, deliver the most relevant content from anywhere, accelerate talent and career mobility and establish skills as the universal language of growth and success across their business.

Cornerstone serves over 7,000 customers and 100 million users and is available in 180 countries and 50 languages.

Find out more at csod.com/uk

STAND 9

Young Scot

We're Young Scot – the national youth information and citizenship charity. We provide young people with the

information and opportunities that help them to thrive and make the most of their lives as they grow up. There are lots of ways for young people to benefit! This includes using the Young Scot National Entitlement Card for free bus travel. They can also use their card to save money with 1000s discounts and as free legal proof of age. Young carers get help to make the most of their free time with access to our #YSCarers Young Carers Package.

Our young.scot website is full of quality-assured information and we share this information inside TikTok, Instagram, Snapchat and YouTube. We also produce information in Gaelic. Young people can build their skills and make a change to the things that matter by taking part in surveys or volunteering with us! They can also connect to exciting rewards and money-can't-buy experiences with our Young Scot Rewards programme.

stand 10

Armed Forces

The British Army protects the United Kingdom's interests at home and abroad, providing a safe and secure environment

in which all British citizens can live and prosper.

Protecting the nation and its dependent territories will always be our first role. Highly trained soldiers are ready to deploy anywhere at any time to meet a variety of challenges. Ranging from support to the Police following a terrorist attack, to specialist capabilities such as bomb disposal and intelligence experts, 24 hours a day 365 days a year, we are always ready to serve.

The British Army is primarily a war-fighting organisation to protect the nation and, if required, fight the nation's enemies with absolute commitment.

The British Army is persistently engaged around the world to help shape the environment and prevent conflict in the future.

And be it at home or overseas, we are always prepared to provide assistance in the event of a large-scale emergency.

Our people represent a high quality, skilled and motivated workforce, drawn from, and representative of UK society, including Scotland. To protect the Nation, we step forward and meet every challenge.

stand 11

SGN

SGN manages the network which distributes natural and green gas to approximately six million homes and

businesses across Scotland and southern England. Our pipes deliver gas safely, reliably and efficiently to each of these customers.

We perform an essential 24/7 service to keep everyone in our communities safe and warm. If anyone smells gas indoors or outside, they should dial the National Gas Emergency Number on 0800 111 999* and an engineer will visit that location to carry out the required checks.

We're committed to caring for our customers, especially those in vulnerable circumstances, working with specialist organisations on initiatives aimed at making a positive impact on society and improving the lives of the people in our communities.

Alongside the UK and Scottish Governments and the other gas distribution networks, we're developing the world's first zero-carbon gas grid and shaping a net zero future for the UK.

stand 12

Enable Works

Enable Works is one of the largest and most successful employment support teams in Scotland. Through a range

of programmes, including the 'All In' employability partnership model, every year we support 7,000 people who have a learning disability, as well as other disabilities and barriers to employment, to develop their employment skills and 1000 people into paid work.

Along specialist employability support through Enable Works, Enable delivers human rights-driven self-directed social care supporting over 1,100 people to live independently, and community projects across Scotland. Through our range of services and charitable projects provided by over 2,500 staff, Enable supports over 13,000 people to live independently as active citizens in their local communities.



Edinburgh Children's Hospital Charity

Children and young people in Scotland are facing a mental health crisis. Our

Edinburgh Children's Hospital Charity (ECHC) research highlights that over half (60%) of families in Scotland have a child who has experienced poor mental health at some point in their life. We believe this isn't right – and we want to change it.

We've launched The Haven, a groundbreaking, two-year pilot service to tackle this problem. This community drop-in service will offer creative interventions, based on our successful hospital service model. It will be open to any child experiencing a mental health concern and offers whole-family support throughout their child's mental health journey.

Demand is high and we're looking forward to supporting so many families who tell us they have nowhere else to turn. Once the concept is proved, our ambition is to roll this service out nationwide.

stand 14

Waverley Care

Waverley Care is Scotland's leading HIV and hepatitis C charity, and everything we do is guided by the experiences of

the people we work with – this ranges from shaping the services we deliver through to how we influence national policy around sexual health and blood borne viruses.

Our vision is for a Scotland where no one faces HIV alone, we will achieve this by fighting stigma and empowering people living with HIV to live full and healthy lives.

15

29

myjobscotland

myjobscotland is local government's self-owned recruitment website and application tracking platform and

now a hub for job advertisements that also carries opportunities from universities, charities, and the Scottish Fire and Rescue Service.

This year, we proudly celebrate a remarkable milestone—our 15th Anniversary—a testament to our enduring dedication to unlocking Scotland's workforce

costing on average £17 per hire for our council members.

With over 1.3 million registered users myjobscotland processing in excess of 55,000 vacancies and 500,000 applications in 2022, it is now recognised as the UK's top public sector job site, and overall 2nd in Scotland for a general recruitment website.

With a roster boasting more than 800 registered Public and 3rd Sector organisations on our advertising service, advertisers can enjoy access to around 500k visitors per month with a budget as low as £100 per advert. To find out more or start your advertising journey by visiting us at www.myjobscotland.gov.uk

16

Soil Association Scotland

The Soil Association is a food and farming charity that works to transform the way we eat, farm and care for our

natural world. We work closely with local authorities through our Scottish Government funded Food for Life Scotland programme. We offer extensive free support to councils to serve fresh, healthy and sustainable school meals. We currently certify over half of Scotland's local authorities with our Food for Life Served Here certification at either Bronze, Silver or Gold. Our programme helps councils to serve meals which deliver on climate, nature and health. With policy developments such as the Good Food Nation Act, the Community Wealth Building Bill, and the Local Food Strategy, our work has never been more relevant to local government stakeholders. Come visit our stand to find out more about how our programme and free support can help your council deliver on a range of policy priorities.

stand 17

Engender and Elect Her

Engender is Scotland's Feminist Policy and Advocacy Organisation. We work to dismantle structural sexism to increase

women's social, political and economic equality, and enable women's rights. We believe in intersectional, inclusive feminism, and work at Scottish, UK and international level to produce research, analysis, and recommendations for intersectional feminist legislation and programmes. We have a vision for a Scotland in which women and men have equal opportunities in life, equal access to resources and power, and are equally safe and secure from harm.

Elect Her is a tiny but mighty organisation that works to motivate, support and equip women in all their diversity to stand for elected office in all spheres of Government, providing them with the knowledge, confidence, and skills they need to do it. We demystify the process of standing for elected office and motivate women to create action plans for standing through free workshops and online resources.







18

Role Mapper

RoleMapper is an Al-powered job description management solution, built with inclusion at the core. Our proprietary

Al and advanced Natural Language Processing enables organisations to transform and digitise their job data into best-in-class, inclusive job descriptions and a robust, future-focused job architecture and job titling framework.

19

Advice Direct Scotland

We are Scotland's largest national digital advice service, providing free, practical, and impartial advice to anyone in

Scotland on a range of issues, including debt, energy, benefits, and consumer rights. We partner with the Scottish Government to administer over £10 million per year in grant funding to vulnerable households and engage with more than 1,000,000 people each year across our services. Multi-channel support is available by freephone, web chat, email, and through social media, with our individual websites housing Knowledge Centres that provide guidance on the most common issues and concerns.

Website: www.advicedirect.scot

stand 20

Scottish Empty Homes Partnership

The Scottish Empty Homes Partnership is funded by the Scottish Government

and hosted by Shelter Scotland. We work to support owners, local authorities and third sector organisations to bring Scotland's approximately 43,000 privately-owned long-term empty homes back into use. At a time of a housing emergency we know that every home matters.

The partnership was established in 2010, since that time the network of empty homes officers supported by the partnership have helped to bring more than 9,000 long term empty houses into lived in homes.

Working with housing specialists Arneil Johnston, we have developed a framework to support local authorities looking to take a strategic approach to bringing empty homes back into use to help deliver local housing priorities. We will be presenting a session on this at the conference and copies of our Strategic Empty Homes Framework template and guidance will be available at our exhibition stand.

stand 21

Red Cross

For 150 years, the British Red Cross has been putting kindness into action, helping millions of people in the UK and around the world get the support they need when crisis strikes.

Within the UK we have been supporting health and social care systems since the NHS was established. Within Scotland we support vulnerable people, helping them grow in confidence and independence and to live well

Our Health services are designed to relieve pressure on Health and Social Care systems by addressing health inequalities; preventing avoidable admissions and delayed discharges; reducing high intensity use; and maximising health and independence at home.

We have a range of capabilities that can be used to support Hospitals, Health and Social Care Partnerships and Local Authorities, including specialist patient transport services, social prescribing, and community (including regulated care) services.

stand 22

The Digital Office for Scottish Local Government

We are the Digital Office. Leaders of digital transformation and delivery across

Scottish Local Government. Founded in 2016, we support Scottish Local Authorities with their digital transformation journeys. We translate and align the actions within the National Digital Strategy into collective and scalable initiatives. Adopting a "Once for Scotland' approach to digital transformation, our Digital Partnership helps local authorities to harness the full potential of technology, driving service delivery, enhancing outcomes, and efficiencies. Our dedicated team works closely with local authorities across Scotland, understanding their priorities whilst providing the leadership, guidance, resources, and expertise needed to navigate the complexities of the everchanging digital landscape. Our digital delivery is always Human by Default technology and data by design. Find out more about what we do on our website: www.digitaloffice.scot

stand 23

Social Security Scotland

Social Security Scotland was created to deliver a social security system for the people of Scotland based on our values

of dignity, fairness and respect.
We are an Executive Agency of the Scottish
Government, and since 2018, we have introduced 13
benefits. Seven of these are completely new forms of
financial support, only available in Scotland.
Our head office is in Dundee, with another major office
in Glasgow and we have specially trained advisers
available in communities in every local authority area
across Scotland. We are committed to ensuring that
people can access the benefits they are entitled to
easily and get extra support to do so if they need it at a
place and time convenient to them.

24

Children's Hospices Across Scotland (CHAS)

Children's Hospices Across Scotland (CHAS) is the single specialist provider

of hospice services for babies, children and young people aged 0-21 and their families across Scotland. We provide unwavering care for children who may die young and their families, at every step on this hardest of journeys.

The support is provided by two hospices, Rachel House in Kinross and Robin House in Balloch, through the CHAS at Home service which is provided to children in their own home, and through a Scotland-wide Family Support Service. Support in children's hospitals is also provided, in partnership with NHS boards.

stand 25

CCLA

CCLA provides opportunities for local authorities to work with the investment management industry to effect real,

positive change in communities. Please come and talk to us about what more 'good' we could be doing, together, for a better world. CCLA presently manages over £2.8 billion of local authority funds and a further £11 billion of charitable funds, making us the largest manager of not-for-profit organisations in the UK. CCLA is part owned by The Local Authorities' Mutual Investment Trust (LAMIT), comprised of representatives from the associations of local government from England, Wales, Scotland and Northern Ireland.

All data: source CCLA as at 30 June 2023 CCLA Investment Management Limited is authorised and regulated by the Financial Conduct Authority.



31

Futurescot

Futurescot is the only media platform exploring digital transformation across local and central government in Scotland.

Our website, newsletter, and digital solutions are designed for public sector digital leaders; and FS Magazine is distributed with 35k copies of The Times (Scotland edition) delivering a unique and extensive readership.

Our flagship Digital Scotland Summit attracts 1000+ delegates, and our Digital Health & Care, Cyber Resilience, Cloud, Data & Al, Police and Justice, Conferences attract 300+ delegates.

The FS events team run bespoke briefings and round tables for clients - all supported by our digital and media products.

STAND B

The ADIPS Safety Scheme

ADIPS is the fairground and amusement park industry's leading standard for inspection and certification of fairground rides and amusement devices.

ADIPS, a cooperative, is here to help public organisations, landowners and underwriters mitigate their risks regarding funfairs and amusement parks. Created by the major industry trade associations in close consultation with the Health and Safety Executive (HSE), ADIPS is here to improve safety standards and increase public confidence in theme parks, fairgrounds and events across the UK.

STAND

Scottish Government – Digital Health and Care

In partnership with COSLA, NHS, Local Government Digital Office and others,

the Scottish Government has been working to ensure effective delivery of our shared ambitions for digital across health, housing, social work and social care. We have jointly published Scotland's first Data Strategy for health and care, and an updated Delivery Plan that sets our priorities and how they will be implemented. Current workstreams include development of an integrated care record as part of our work with the National Care Service; Near Me video consulting in social care and community settings; and rollout of Microsoft 365 in local authorities supporting information sharing and collaboration. Meet us at Space D in the Winter Garden to discuss how digital can support you in your work, and empower and improve the care experience of the

people you support. www.digihealthcare.scot @DigiCare4Scot DHCPolicyHub@gov.scot

STAND

Crown Estate Scotland

Crown Estate Scotland is a public corporation, which invests in property, natural resources, and people to create lasting value for Scotland.

Our team manages seabed, coastline, rural estates and more, helping ensure families, businesses and communities can live, work, and thrive on the assets which make up the Scottish Crown Estate.

These assets in our care deliver lasting, valuable benefits to Scotland and its people. Our work covers key sectors including renewable energy, aquaculture and farming, and ports & harbours, impacting communities and businesses across the country. 0131 260 6070

https://www.crownestatescotland.com/ enquiries@crownestatescotland.com Twitter: @CrownEstateScot

LinkedIn: linkedin.com/company/crown-estate-scotland





STAND

Totalmobile Ltd

Totalmobile is a Field Service Management (FSM) provider passionate about making work and the lives of mobile workers better.

An established market leader with 375 staff across the UK and Ireland, Totalmobile supports over 1,000 organisations and 500,000 workers to transform the delivery of field services and experience an exceptional return on investment.

We empower our customers by equipping staff who deliver field services with highly usable and integrated solutions. This enables users to:

- Simplify processes
 – streamlining inefficient and outdated ways of working
- Solve operational challenges— making a genuine difference in customers achieving their organisational objectives
- Deliver transformational value significant and wide-ranging benefits that provide an excellent return on investment



Amiqus

Amiqus is the market-leading compliance and onboarding platform for legal, recruitment, public sector and financial services.

It stands as a trusted UK government-certified Identity Service Provider (IDSP) for both Right to Work and DBS criminal record checks.

We take pride in having supported organisations such as The Scottish Government, NHS BSA, a large number of UK law firms and more.

Our dedication to excellence has propelled us to be recognised as one of the fastest-growing tech businesses in the country, as acknowledged by Deloitte Technology Fast 50 Awards.

Acknowledgements

COSLA would like to extend its warmest thanks and appreciation to those individuals and organisations that have so generously contributed time, expertise and financial assistance to help ensure the success of the Conference.

Thanks also to:

All Conference Speakers for their contribution to the programme

Exhibitors for their continued support

Fringe Facilitators for their participation

Vision Events for the stage set and audio/visual production

All staff at the Crieff Hydro Hotel for their helpful co-operation and assistance