

**Migration, Population and Diversity (MPD) Business Plan 2024/25**

**Summary and Recommendations**

This paper sets out the business plan for the work of the Migration, Population and Diversity (MPD) Team for 2024/25.

This paper invites members to:

- i. Note and agree the MPD Team business plan for 2024/25.

**References**

Previous reports on:

- 23-04-23 CWB Item 5.1 – MPD Business Plan 2023/24
- 22-09-22 CWB Item 5.1 – MPD Business Plan 2022/23
- 21-05-12 CWB Item 7.3 – MPD Business Plan 2021/22
- 20-05-18 CWB Item 3.1 – MPD Business Plan 2020/21
- 19-05-03 CWB Item 6 – MPD Business Plan 2019/20
- 18-05-04 CWB Item 4 – MPD Business Plan 2018/19 and Structures

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**April 2024**

**Migration, Population and Diversity (MPD) Business Plan 2024/25**

**Purpose**

1. This paper sets out the business plan for the work of the Migration, Population and Diversity (MPD) Team for 2024/25.

**Business Plan for 2024/25**


2. The MPD Team pursues a varied and wide-ranging agenda to address key issues relating to migration in Scotland. This includes work relating to asylum seekers, refugees and current resettlement programmes, immigration policy, migrants’ rights and entitlements, migrant destitution, population and demographic change, and human trafficking and exploitation. The team also supports work to improve the lives of Scotland’s Gypsy/Traveller communities.
3. The business plan is attached at Appendix A and sets out the outcomes, objectives and activities that the team is working to during 2024/25. These reflect the priorities of Local Government in relation to migration, and the requirements of our Scottish Government and UK Government funding.
4. Governance and oversight of our work will continue to be provided by COSLA’s political structures, including the Community Wellbeing Board.

**Next Steps**

5. Subject to comments from the Board, the finalised business plan will be submitted to our Scottish Government and UK Government funders.

April 2024

**Contribution to agreed COSLA Plan and Verity House Agreement:**

<p><a href="#">COSLA Plan 22-27</a></p> 	<p><b>Priority Areas</b></p> <p>Strengthen Local Democracy <input type="checkbox"/></p> <p>Secure Sustainable Funding <input checked="" type="checkbox"/></p> <p>Improve the Wellbeing of Individuals, Families and Communities <input checked="" type="checkbox"/></p> <p>Enhance Education and Support for Children and Young People <input type="checkbox"/></p> <p>Deliver a Just Transition to a Net Zero Economy <input type="checkbox"/></p> <p>Support the Most Vulnerable in our Communities <input checked="" type="checkbox"/></p>
<p><a href="#">Verity House Agreement</a></p>	<p><b>Shared Priorities</b></p> <p>Tackling Poverty <input checked="" type="checkbox"/></p> <p>Just transition to net zero <input type="checkbox"/></p> <p>Sustainable Public Services <input checked="" type="checkbox"/></p>