

North Lanarkshire's Promise Team

The Promise Team in North Lanarkshire is a collective of lead managers and our Promise Development Workers and Assistant Support Workers with lived experience of Care who are fundamental to driving forward delivery of the Promise in NL and in our successes to date. Early in 2021 we recruited 4 young people to Promise Development Worker posts and a further 2 to Assistant Support Worker posts, the former established through the reconfiguration of existing budgets and the latter through the Youth Guarantee Scheme and health funding. This has injected real energy and new skills and perspectives into our work. The Promise Development team have led a range of awareness raising activity around the Promise both internally and with partner agencies, levered in additional resource through successful bids to the Promise Partnership and led and participated in a range of activity (small and large) supporting the transformation of services including:

- Work on language and record keeping – piloting a completely new approach in one of our children's houses
- Work on Brothers and Sisters and promoting family time and relationships
- Work to establish our new after care hub
- Work on our review of service response and supports for young people in conflict with the law
- Work to redesign mental health supports for CEYP (as part of our CMWBF investment)
- Refresh of our secure care processes to ensure embedding of secure care standards
- Work on consultation and engagement

In addition, two of the team have participated in the Promise Design School and team members have also mentored other young people.