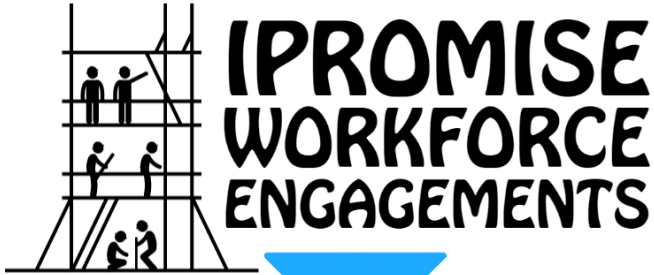




Inverclyde's Promise

From March 2022 until May 2022 the IPromise Team has engaged with 183 colleagues from across Inverclyde's Workforce. We have discussed what is going well, where are the gaps/need and actively listened to our workforces' recommendations to ensure we get it right for every child and family.



"We need to facilitate opportunities for families to come up with solutions. Let's empower our families."
-Inverclyde employee



Voice

Listening to the workforce

183

colleagues from across the Inverclyde workforce who support our children and families have met to discuss what Inverclyde is doing well and what we need to do better.

The IPromise Team met with colleagues from a range of supports. Social workers, family nurses, home support, kinship workers, residential staff, education, and panel community to name a few.



Discussing The Promise and our local systems, practices, processes and culture
Identifying where change is needed and what the workforce needs to thrive.

Identified themes for tests of change



Family Time
Family Group Decision Making
Report Writing
Language Matters
Stigma
Solution focused meetings
Workforce support

Inverclyde Stop-Go Pledges

Help me by helping my family

Nothing about me without me

Try to keep me where i am and support me for as long as needed

Help people to understand me and my experiences

Help me to understand what's happening and why

IPromise: Workforce Engagements

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- Report Writing
- Language Matters
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Inverclyde Stop-Go Pledges

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