



PROMISE PARTNERSHIP TERMS OF REFERENCE

'We grow up loved, safe, and respected so that we realise our full potential'

Scotland's Ambition for children and young people

Remit:

To lead on the opportunity to make sure every child and family in Dumfries and Galloway has what they need to thrive. Making a fundamental shift rather than incremental change. It is critical to the lives of our young people as well as our success that, as we emerge from a public health emergency, we make sure we build the universal support that prevents crisis in the lives of children, young people and families, and the care, support and love for our children is at the heart of this.

Membership:

Membership of the Partnership will be comprised as follows:

- Dumfries and Galloway Council
- Third Sector organisation
- Dumfries and Galloway College
- Dumfries and Galloway NHS
- Skills Development Scotland
- Children's Hearing Scotland

The Promise Scotland Team – Promise Development Partner will be welcome to attend as required at each meeting.

Should members not be able to attend a specific meeting, and wish to send a substitute, this should be notified in advance of the meeting. Any non-attendance should, in the usual manner, be notified in advance.

This group will operate as a strategically focused group and hold other working groups, individuals, and services to account for the delivery of priority actions aligned to Delivering on Our Promise.

Objective of Group

Members of this group, taking a holistic approach will:

- Support our children, young people, adults, and families who are care experienced, recognising that experience of care has an effect on people throughout their lives.

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- Support our children, young people, adults and families who we know are at risk of being taken into care, recognising that the right support at the right times will help keep families together and avoid the need for care.
- Support all our children, young people, adults and families, recognising that if we get the services that everyone uses right then the level of engagement with the care system will be reduced.

Members will be aspirational and ambitious in delivering on The Promise agenda in line with Plan 21-24 and the Change One Programme, together with ensuring delivery of agreed priority actions.

Between now and 2024, our Promise Plan will be updated regularly to capture the work underway to Deliver on The Promise, in each priority area of change. It will record change as it happens, monitor progress, identify gaps and risks.

Group members will recognise this Plan is not an exhaustive list of all that is happening across Dumfries and Galloway, there are many organisations making changes to their work every day to #Keep the Promise. Members will have the ability to demonstrate what has stopped and changed to help align to the Promise, confidence that we can invest in and implement the support that matters to children, young people and families, embedding of children's rights across all activities and working across organisations/partners to realign resources and investments when the opportunity arises.

Chair and Vice-Chair

Stephen Morgan in his role as Senior Manager, Children and Families Social Work Services will chair this Group. Phil Storrer, Director of Student Experience and Academic Performance is appointed as Vice Chair of the Group.

Operating Principles:

- Partnership meetings will take place every quarter (minimum four times a year)
- Partnership meetings will take place across the Region, on a face-to-face basis, and/or virtually where necessary or beneficial to maximise attendance
- Papers for meetings will generally be circulated a week in advance
- Members should aim to attend each meeting. If members are unable to attend, they ensure representation from the organisations.
- Meetings will be minuted, with a focus on capturing key decisions and actions
- Reports on a 6 monthly basis to Social Work Services Committee and Children Services Strategic and Planning Partnership
- Be prepared to undertake pieces of work as directed by the Group
- Represent the view of their services and/or agencies from a strategic perspective
- Exercise the authority to make decisions on behalf of their service/ organisation, as appropriate
- Be willing and able to make changes to achieve shared goals
- Take responsibility for, and implement decisions taken by the Group
- Feedback to their own organisation /service
- Respect and listen to the views of all members

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Each of the priority areas will be driven forward by lead officer/joint lead officer. Listening to the voices of our children, young people and families to identify what outcomes they need to achieve to meet our priorities, deciding what actions we need to take to get there, and how they will know when this has happened. Performance measures and indicators will tell the story of how well we are doing. These indicators will be our evidence to show when we have achieved success but will also help us see where we need to do better.

The Young People's Champion Board will support as by means of Challenge Panels. The working of the panels will be developed once the partnership has initially met.

Promise Partnership Members – September 2022

Name	Organisation	Role
Stephen Morgan	Social Work Services, Dumfries and Galloway Council	Chair
Phil Storrier	Dumfries and Galloway College	Vice Chair
Hew Smith	Education, Dumfries and Galloway Council	A Good Childhood Joint Lead Officer
Lorna Campbell	Communities, Dumfries and Galloway Council	A Good Childhood Joint Lead Officer
Sarah McGarva	Social Work Services, Dumfries and Galloway Council	Whole Family Support Lead Officer
Avril Dickie	Social Work Services, Dumfries and Galloway Council	Planning Joint Lead Officer
David Barr	Third Sector Organisation Representative	Planning Joint Lead Officer
James McDowall	Economy and Resources, Dumfries and Galloway Council	Supporting the Workforce Joint Lead Officer
Andrea Hall	Skills Development Scotland	Supporting the Workforce Joint Lead Officer
Richard Oxley	Children's Hearing Scotland	Building Capacity Joint Lead Officer
Fiona Paton	NHS Dumfries and Galloway	Building Capacity Joint Lead Officer
TBC	Promise Officer, Dumfries and Galloway Council	Supporting Role

*identified members will ensure crossover and alignment with the work of the Corporate Parent Group and leads of key strategic plans.