

Falkirk Council's Promise - August 2022 update

AWARENESS RAISING

'Young people are at the heart of how we raise awareness of our corporate parenting duties.'

Our care experienced young people who are members of Falkirk Champs Board have asked that our Corporate Parents are referred to as **Council Family and Friends** as they feel better connected to this description.

This message is promoted in various ways:-

Staff Induction – New staff attend an online session presented by our Falkirk Champs where they are introduced to being Council Family Member and Friends and what this can mean for our care experienced young people. This session receives positive feedback from our new staff as hearing directly from our young people has a profound impact on them.

eLearning Platform – there is an online course that all employees can access. This has been designed by our Champs Board that informs all of our workforce of their responsibilities as being part of our Council Family and Friends.

Learning Sessions - As part of Falkirk's Promise Roadshow, over 100 multi-agency staff have joined a Learning Session named **"KEEPING THE PROMISE : What does this mean for our Care Experienced young people and our workforce?"**

Since attending the session: feedback has included that staff are making changes to how they describe and think of our care experienced young people; staff are more comfortable with understanding their role as a corporate parent after being encouraged by Falkirk Champs to think of themselves as Falkirk Council's Family and Friends; their understanding of how The Promise relates to UNCRC and Children and Young People Scotland Act (2014) has increased.

Those who attended the sessions will be asked to report back on ongoing changes they have made in relation to how they have been embedding The Promise in their practice.



Falkirk Councillors joined a fun session with our Champs Board to learn more about care experienced lives.